



ANTI-BRIBERY POLICY

ISWARABENA SDN BHD

ISWARABENA SDN BHD is committed not to engage in Bribery and Corruption by :-

- Working together to create a bribe-free business environment and achieving its anti-bribery objectives.
- Supporting anti-bribery principles in business dealings and interactions with Business Associates and government agencies.
- Complying with laws and regulations relating to the fight against Bribery failing which will cause significant risks to the organization.
- Committing to satisfy anti-bribery management system requirements.
- Establishing anti-bribery control system and implement continual improvement.
- Promoting the values of transparency and good corporate governance, encourage raising concern on the basis of a reasonable belief in confidence without fear of reprisal.
- Setting up an Independent Compliance Function responsible for anti-bribery and anti-corruption compliance in the organisation with clear responsibility, authority and accountability.
- Violation of this policy is highly prohibited. If any parties are found in violation of this policy, they can face severe civil and criminal penalties in addition to disciplinary actions.



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Representing Governing Body
Board of Directors

RUZIANA BINTI KARIM
Date : 1.1.2024

