

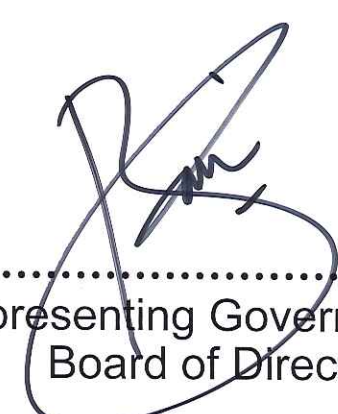


NO GIFT POLICY ISWARABENA SDN BHD

ISWARABENA SDN BHD (ISB) has adopted a “No Gift” policy whereby, subject only to certain narrow exceptions, ISB employees and directors (executive and non-executive), family members or agents acting for or on behalf of ISB employees, directors or their family members are prohibited from, directly or indirectly, receiving or providing gifts.

ISB requires all employees and directors to abide by this policy to avoid conflict of interest or the appearance of conflict of interest for either party in on-going or potential business dealings between ISB and external parties as a gift can be seen as a bribe that may tarnish ISB’s reputation or be in violation of anti-bribery and corruption laws.

It is the responsibility of employees and directors to inform external parties involved in any business dealings with ISB that the Company practices a “No Gift” policy and to request the external party’s understanding for and adherence with this policy.



.....
Representing Governing Body
Board of Directors

RUZIANA BINTI KARIM
Date : 1.1.2024

